## Written Agreements/ Memorandums

- ■Agreements on Labor Union
- · Union Shop Agreement
- · Agreement on Labor-Management Council
- · Agreement on Prior Consultation
- · Agreement on Union Dues Deduction from Payroll
- ■Agreement/ Memorandum on Working Conditions
- · Agreement on Overtime/ Holiday Work
- · Agreement on Elderly Persons Employment Stabilization Act
- · Agreement on Child Care and Family Care Leave
- · Agreement on Special Leave, Child Care and Family Care
- · Memorandum on Sick/ Injured Child Care Leave and Family Care Leave

## Others

- · Agreement on Payroll Deduction
- · Agreement on Safety and Health
- Agreement on General Employer Action Plans under Act on Advancement of Measures to Support Raising Next-Generation Children
- \* Contact your manager or the Union for details.